

POLICY FOR CENTRE FOR GENDER JUSTICE

NATIONAL LAW UNIVERSITY AND JUDICIAL ACADEMY ASSAM

National Law University and Judicial Academy, Assam (NLUJAA) Centre for Gender Justice was established in the month of December, 2017 in order to facilitate academic and action-oriented programme towards promotion of gender equality. Gender equality is everyone's responsibility and the Centre is committed to create the space for academic discourse on the varied perspectives of gender justice and also endeavours to administer programmes directed towards addressing the challenges and concerns of gender equality.

1. Objective and Scope:

- a. **Promotion of Gender Equality:** The primary objective of the Centre for Gender Justice (CGJ) is to actively contribute to the promotion of gender equality in all spheres of life.
- b. **Research and Advocacy:** Conduct research on issues related to gender justice and engage in advocacy efforts to address gender-based disparities.
- c. **Academic Programmes:** Develop and implement academic programmes that focus on gender studies, law, and justice to create awareness and expertise among students and professionals.
- d. **Capacity Building:** Facilitate training and capacity-building programs to empower individuals and institutions in understanding and addressing gender-related challenges.
- e. **Organising events:** To conduct seminars, workshops, regional consultations on issues pertaining to gender justice.
- f. **Publications:** To publish news-letters and journal on studies relating to gender justice.

2. Organisational Structure: Governance and Management

The Hon'ble Vice-Chancellor of the University will be the Chief Mentor of the Centre. There will be One Academic Co-ordinator and one Administrative Co-ordinator who will work under the supervision of the Hon'ble Vice-Chancellor of the University. The two Co-ordinators will be responsible for the overall management and coordination of the Centre's activities and shall report to the Vice-Chancellor of the National Law University. The Co-ordinators will enrol student volunteers from the Under-graduate course of the University annually through 'call for volunteers' from the Office of the Registrar.

- Research: Centre to take up activities which will focus on research, academic programmes and advocacy.
- Collaborations: Foster collaborations with national and international organizations, academic institutions, human rights and women commissions and NGOs to enhance the impact and reach of the Centre's initiatives.
- Budget and Resources: Ensure adequate financial resources and infrastructure to support the smooth functioning of the Centre.

3. Academic and Action-Oriented Programmes:

- a. Workshops and Seminars: Organize workshops, seminars, consultations and conferences to discuss and deliberate on gender-related issues, bringing together all stakeholders including scholars, activists and policymakers.
- b. Legal Aid Clinic: To collaborate with the Legal Aid Clinic of the University to provide assistance to individuals facing gender-based discrimination and violence.
- c. Public Awareness Campaigns: Conduct public awareness campaigns to challenge stereotypes and promote a more inclusive understanding of gender roles and identities.
- d. Sensitization: To regularly organise sensitization programmes for all the stakeholders of the University.

4. Collaboration and Partnerships:

- a. Research Collaborations: Collaborate with other academic institutions, research organizations, human rights commission, national commission for women and think tanks for joint research projects on gender justice.
- b. NGO Partnerships: Partner with non-governmental organizations working in the field of gender rights to leverage collective efforts and resources.
- c. Student Involvement: Engage student volunteers in the Centre's activities through internships, research projects, and participation in outreach programs.

5. Monitoring and Evaluation:

- a. **Impact Assessment:** Regularly assess the impact of the Centre's initiatives on promoting gender equality through qualitative and quantitative measures.
- b. **Feedback Mechanism:** Establish a feedback mechanism to gather input from stakeholders, including students, faculty members, and the wider community, for continuous improvement.

This policy document serves as a guiding framework for the Centre for Gender Justice at the National Law University and Judicial Academy, Assam, for ensuring a holistic approach to achieving its objectives in the realm of gender equality and justice.